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Programs And Guidance Services: Organization And  
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**By Robert L. Gibson**

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<http://www.slideshare.net/AiKAtotzkiie/philosophicalpsychl-sociologicalfoundationsofguidancesyllabus>

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<http://files.eric.ed.gov/fulltext/ED033468.pdf>

### **School counselors as program leaders: applying -**

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